

Tuhinga whai tohutohu | Consultation document

Review of enrolled nurse and registered nurse competencies Including amendments to the registered nurse scope of practice statement

December 2023

Ngā pātai whaitohutohu | Consultation questions

Name of organisation/submitter: *Joanne Robertson-Smith*

We may publish submissions on our website. Please check the box below if you would like your response to be kept confidential.

Please keep this response confidential

Enrolled nurse competencies

Consultation questions	Your response
Question 1. Do you think the proposed enrolled nurse competencies are broad enough to cover all practice areas?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	

Consultation questions	Your response
Question 2. Do you agree with the overall structure of the proposed enrolled nurse competencies?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Comment	

Pou One: Te Tiriti o Waitangi

Question 3. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 4. What would you strengthen, change, or add to Pou One?	The addition of more competencies will be overwhelming for staff. Is 1.6 able to be absorbed into the others (1.1-1.5)?

Pou Two: Cultural Safety

Question 5. Do you agree with the scope and focus of Pou Two: Cultural Safety?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 6. What would you strengthen, change, or add to Pou Two?	2.1 will cause confusion as it culturally has previously referred to cultures rather than Maori. Can other cultures be named as an example for this?

Pou Three: Knowledge Informed Practice

Question 7. Do you agree with the scope and focus of Pou Three: Knowledge Informed Practice?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
---	---

Question 8. What would you strengthen, change, or add to Pou Three?	Can 3.6 and 3.7 could be brought together?
Pou Four: Professional Accountability and Responsibility	
Question 9. Do you agree with the scope and focus of Pou Four: Professional Accountability and Responsibility?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 10. What would you strengthen, change, or add to Pou Four?	4.3 I believe that well-being behaviours does not equate to competence. This should be removed
Pou Five: Partnership and Collaboration	
Question 11. Do you agree with the scope and focus of Pou Five: Partnership and Collaboration?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input checked="" type="checkbox"/>
Question 12. What would you strengthen, change, or add to Pou Five?	I don't think students can be an effective role model, preceptor and mentor
Other comments	
Question 13. Do you have any other comments?	Too many new competencies. Nursing staff will be overwhelmed with this increase.

Registered nurse competencies

Consultation questions	Your response
Question 14. Do you think the proposed registered nurse competencies are broad enough to cover all practice areas?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	Too many competencies – nurses will be overwhelmed
Question 15. Do you agree with the overall structure of the proposed registered nurse competencies?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comment	

Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice

Question 16. Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
Question 17. What would you strengthen, change, or add to Pou One?	1.2 The requirement to challenge may be overwhelming to staff. Maybe report would be good too

Pou Two: Kawa Whakaruruhau and Cultural Safety

Question 18. Do you agree with the scope and focus of Pou Two: Kawa Whakaruruhau and Cultural Safety?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Partly <input type="checkbox"/>
Question 19. What would you strengthen, change, or add to Pou Two?	. Consideration to different nations and cultures

Pou Three: Pūkengatanga and Excellence in Nursing Practice

<p>Question 20. Do you agree with the scope and focus of Pou Three: Pūkengatanga and Excellence in Nursing Practice?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input checked="" type="checkbox"/></p>
<p>Question 21. What would you strengthen, change, or add to Pou Three?</p>	<p>Change excellence as this is a very abstract ideal. In our workshop we discussed an alternative of “knowledge informed” would be good</p>
<p>Pou Four: Manaakitanga and People Centredness</p>	
<p>Question 22. Do you agree with the scope and focus of Pou Four: Manaakitanga and People Centredness</p>	<p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>
<p>Question 23. What would you strengthen, change, or add to Pou Four?</p>	<p>Too many competencies. This needs to be condensed. Remove manages self-care (Comp 3.13). Not being able to provide self-care does not mean you are incompetent.</p>
<p>Pou Five: Whakawhanaungatanga and Communication</p>	
<p>Question 24. Do you agree with the scope and focus of Pou Five: Whakawhanaungatanga and Communication?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>
<p>Question 25. What would you strengthen, change, or add to Pou Five?</p>	<p>This Pou needs 4.3 removed as it is covered by 4.1</p>
<p>Pou Six: Rangatiratanga and Leadership</p>	
<p>Question 26. Do you agree with the scope and focus of Pou Six: Rangatiratanga and Leadership?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>

Question 27. What would you strengthen, change or add to Pou Six?	Too many competencies. Maintaining national and global trends is not relevant for a student or new RN. Also leading a team is very complex when you are new to practice or a student
Other comments	
Question 13. Do you have any other comments?	Need to consider that some staff will not meet the high expectations or a definition of excellence. Being outstanding or extremely good may be something our modest staff members will struggle with.

Registered nurse scope of practice statement amendments

Consultation questions	Your response
Question 28. Do you agree with the proposed amendments to the registered nurse scope of practice?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Do you have any comments?	
Question 29. What would you strengthen, change, or add to the proposed registered nurse scope of practice	Lessen the competencies and examples required. Consider that not all staff can obtain competence at such high levels, such as leading teams.
Do you have any other comments?	Too many new competencies. Nursing staff will be overwhelmed with this increase and the expectations of excellence. I think so many competencies is ideal, but will be an added burden on some staff who are already stretched to capacity.